

## SAFEGUARDING POLICY STATEMENT

1. We recognize that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives.
2. As members of this church we commit ourselves to respectful pastoral care for all children and adults to whom we minister.
3. We commit ourselves to the safeguarding of people who may be vulnerable, ensuring their wellbeing in the life of this church.
4. We commit ourselves to promoting safe practice by those in positions of trust.
5. The church commits itself to promoting the inclusion and empowerment of people who may be vulnerable.
6. It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of vulnerable people and to report any such abuse that we discover or suspect.
7. We undertake to exercise proper care in the appointment and selection of those who will work with people who may be vulnerable.
8. The church is committed to supporting, resourcing, training and regularly reviewing those who undertake work amongst people who may be vulnerable.
9. The church adopts the guidelines of the Church of England and the Diocese.
10. Each person who works with vulnerable people will agree to abide by these recommendations and the guidelines established by this church.

Full copies of the Church of England, Diocese of Chichester's Safeguarding and Safe Recruitment Policies can be found online: <http://safeguarding.chichester.anglican.org/>

### Who can I speak to?

If you have any concerns around the welfare of a child or adult, you should speak to:

**Rev. Paul Collins (Senior Minister):**

[paul@immanuelchichester.com](mailto:paul@immanuelchichester.com)

07973 838003

**Annette Lawrance-Owen (Immanuel Church Safeguarding Officer):**

[Safeguarding@immanuelchichester.com](mailto:Safeguarding@immanuelchichester.com)

07443 459200

If you would prefer to speak with someone outside the church, contact the Diocesan Safeguarding team office on 01273 421021, [safeguarding@chichester.anglican.org](mailto:safeguarding@chichester.anglican.org).

The Diocesan Safeguarding Adviser and Deputy Adviser can be contacted in office hours:

Colin Perkins on 01273 425030 / 07500 771210; [colin.perkins@chichester.anglican.org](mailto:colin.perkins@chichester.anglican.org)

Victoria Martin on 01273 421021 / 07384 257882; [victoria.martin@chichester.anglican.org](mailto:victoria.martin@chichester.anglican.org)