

IMMANUEL CHURCH LEADER

Leaders (both the two ordained ministers and elected lay leaders) are responsible for the spiritual leadership of the church, for discerning God's will and direction for the church and for contributing to the setting up of systems of structures that provide for the smooth running of church activities.

They are asked to commit to take part in a fortnightly meeting on Monday evenings and occasional other time. (It is understood that sometimes unforeseen circumstances prevent attendance from time to time.) This involves a commitment being available, preparing for meetings, reading background papers and being aware of relevant issues and of priorities.

Once settled in to the team, each leader is expected to take part in the responsibility for a specific area of church life (see below under LEADERS' INDIVIDUAL RESPONSIBILITIES).

Within the team there is a broad range of interests and skills and different experience of life and work and this mix of background is welcomed. The team members support each other in their endeavours, under the overall support and management of Paul Collins.

AREAS OF CHURCH LIFE OVERSEEN BY THE LEADERSHIP TEAM AS A WHOLE

- Discernment of Vision and Strategic Direction for the church
- Pastoral Care
- Worship and ministry
- Life Groups
- Youth and Children
- Community Involvement and Outreach including Invitation
- Organising workload – managing team leaders
- Support for employed staff
- Communication within the church and outside
- Everyday financial management
- Managing employed staff: line management by minister; support by elected leaders

LEADERS' INDIVIDUAL AREAS OF RESPONSIBILITY

From 2022 each member of the team has taken the oversight of a specific area of responsibility:-

- Prayer and Communication
- Pastoral Care
- Children, Youth and Families
- Gathered Church (mainly Sunday services)
- Discipleship and Growing in Faith
- Community and Outreach, including Invitation

Anyone who is interested to know more about becoming a leader at Immanuel should contact Paul Collins or Pete Bradley (Chair of Trustees)